



CWVE 2021

Child Welfare Virtual Expo

Advancing Racial Equity in Child Welfare

Effectively Engaging Fathers of Color

Session Resources

1. [Jam Board Presentation](#)
This Jam Board created for the 2021 Child Welfare Virtual Expo captures strategies and ideas from session participants.
2. [Birth to 5 Father Engagement Guide](#)
This series is designed for all Head Start staff who interact with fathers, from program leaders and managers to direct service staff, such as family service workers, fatherhood coordinators, teachers, home visitors, health staff, and transportation providers. This series is also useful for parent leaders, community partners, and training and technical assistance specialists. The series includes recommendations on promotive positive, goal-oriented relationships with fathers, recommendations to promote equity, inclusiveness, and cultural and linguistic responsiveness with fathers.
3. [A Portrait of Latino Fathers: Strengths and Challenges](#)
Using data from the National Survey of Family Growth, this brief examines a sample of Latino fathers ages 18 to 44 with biological children ages 0 to 18 years old. Given previous research that has shown that the family experiences of Hispanic children differ in many respects by whether their parents are immigrants or U.S.-born, this brief examines differences among immigrant and non-immigrant (i.e., U.S.-born) Latino fathers. By focusing on these differences rather than how Latino fathers compare to other ethnic groups, the brief aims to gain a better understanding of who Latino fathers are and the diversity among them.
4. [Changing Systems & Practice to Improve Outcomes for Young Fathers, Their Children & Families](#)
This resource presents a set of policy and practice action steps that agencies can take, as well as examples of how these steps are working in various agencies and jurisdictions to improve their services for young fathers, agencies, and jurisdictions need to systematically collect better information and set and meet new performance measures.
5. [Developing Culturally Responsive Approaches to Serving Diverse Populations: A Resource Guide for Community-Based Organizations](#)
This resource guide is designed to help community-based organizations serve the needs of their diverse populations.
6. [Engaging Nonresident Fathers in Child Welfare Cases: A Guide for Court Appointed Special Advocates](#)
Through research, this guide seeks to understand the relationship between children, nonresident fathers, and/or paternal relatives. Since its start, the Quality Improvement Center on Non-Resident Fathers has focused on developing materials for child welfare system players— judges, lawyers, social workers, fathers, and others—on the importance of father engagement.
7. [Honoring Fathers by Elevating Their Voices, Leveraging their Strengths, and Embracing their Diversity](#)
Research from the Office of Planning, Research and Evaluation is capturing the perspective of fathers, identifying effective ways for fathers to overcome barriers that make engagement with their families and program services difficult, and building



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evidence to support programs to more effectively, authentically, and intentionally engage fathers and support fathers' relationships with their families and communities.

8. [How to Overcome Bias](#)
This resource from the Capacity Center for Tribes contains strategies to overcome bias.
9. [Integrating Approaches that Prioritizes and Enhance Father Engagement \(CB IM 18-01\)](#)
The purpose of this information memorandum is to strongly encourage all human service agencies, including child welfare agencies, courts, offices of child support enforcement, offices of public assistance, offices of child care, Head Start programs, and family and youth services programs, to work together across governments to jointly create and maintain an environment that prioritizes father engagement as a critical factor in strengthening families and adopt approaches to enhance paternal involvement in all family support- and child welfare-related programs.
10. [Making Room for Dads in Public Policy](#)
This article addresses the importance of engaging Black fathers in policy-making to achieve equitable outcomes.
11. [Resources for Engaging and Supporting Native Fathers](#)
The Center for Tribes compiled targeted resources focused on engaging and supporting Native fathers in this handy one-page document.
12. [Resources for Serving Young Fathers](#)
These resources were created to support and inform anyone working with young fathers. The ultimate goal is to help programs reach more young fathers; influence research, practice, and policy to better address young fathers' needs; and improve the lives of young fathers and their families.
13. [Social Services Innovations: Local Fatherhood Coalition Promotes Equity, Inclusivity](#)
This article provides an overview of how a local fatherhood coalition worked toward doing just that. In the process, it changed the narrative about fathers and supported father engagement in a culturally sustaining way. This is the story of how one community addressed the marginalization of fathers through a collaborative, grassroots effort.
14. [The Importance of Fathers in the Healthy Development of Children](#)
This new manual is a result of increased recognition of the vital role that fathers play in all aspects of their children's lives. While the User Manual Series addresses the issues of child abuse and neglect, this manual extends that context by examining how to strengthen the roles of fathers within their children's lives and their own.
15. [The Protector: Dads as Assets for Child Safety and Well-being](#)
This information sheet focuses on the five protective and promotive factors, specifically addressing fathers.