



# CWVE 2021

Child Welfare Virtual Expo

## Advancing Racial Equity in Child Welfare

### Co-Creating Equitable Child Welfare Policies and Practice

#### Session Resources

1. [A Typology of Youth Participation and Empowerment for Child and Adolescent Health Promotion](#)  
The typology is constructed as a heuristic device to provide researchers, practitioners, and policy-makers with a common language for articulating degrees of youth participation for optimal child and adolescent health promotion. The typology applied in this resource uses an empowerment framework, rooted in evidence-based findings, to identify five types of youth participation: (1) vessel, (2) symbolic, (3) pluralistic, (4) independent, and (5) autonomous.
2. [Engaging, empowering, and utilizing family and youth voice in all aspects of child welfare to drive case planning and system improvement](#)  
Children's Bureau Information Memorandum 19-03 strongly encourages child welfare agencies, dependency courts, and Court Improvement Programs to work together to ensure that family and youth voice are central in child welfare program planning and improvement efforts.
3. [Embracing a "Youth Welfare" System: A Guide to Capacity Building](#)  
This guide focuses on challenges that state child welfare agencies face when working with youth. To address these challenges, the guide presents the Youth Welfare approach, which outlines how agencies can shift from a child-focused system to a youth-focused system by implementing practices that support youth and their needs.
4. [Family Engagement: Partnering With Families to Improve Child Welfare Outcomes](#)  
This bulletin for professionals provides an overview of the foundational elements of the family engagement approach, followed by strategies and promising practices for implementing it. While this publication is intended to provide information for frontline caseworkers who directly engage families, it also provides information about family engagement at the system, program, and community levels, as best practices are grounded in these higher levels of the child welfare system.
5. [Five Principles for Creating Equity by Design](#)  
This resource presents strategies for institutions to take action based on five overarching principles by ensuring equity by design.
6. [How Do We Build Organizational Capacity in Child Welfare?](#)  
This brief explores models for building capacity that have been applied in child welfare organizations, including the American Public Human Services Association's Organizational Effectiveness Capacity Building Model, the Interactive Systems Framework, and the Children's Bureau's Capacity Building Collaborative approach.
7. [Race Equity Crosswalk Tool](#)  
The Results Equity Crosswalk is a simple grid that guides teams through questions and helps leaders develop and then implement robust strategies that can close equity gaps.
8. [Youth-Adult Partnerships in Work with Youth: An Overview](#)



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This resource contains definitions, description of models of youth-adult partnerships, and brief considerations on current research on potential benefits for youth, adults, organizations, and communities. It also includes challenges and promising practices for adult allies engaged in youth-adult partnerships.

