



Becoming a Workforce of Everyday Scientists: Leaders and Decision-Makers in Agencies and Tribes

Creating a culture of everyday scientists encourages the child welfare workforce to take a science-based approach with families and bring their voices into the agency's cycle of accountability. This session is designed to explore strategies for creating an organizational culture that values feedback and incentivizes learning from data and evidence. The session highlights the importance of including the perspectives of the workforce and children, youth, and families, all of whom have an important stake in evaluation and continuous quality improvement.

Session Resources

[Assembling the Pieces: Research, Policy, and Practice in Child Welfare](#)

This research brief is intended to help advance the conversation about what it takes to make use of valuable research commonplace and offers concrete strategies for doing so.

[Building an Evidence-Driven Child Welfare Workforce: A University–Agency Partnership](#)

This article describes an effort to build and support these essential system components through one public-private child welfare agency–university partnership. The federal government increasingly expects child welfare systems to be more responsive to the needs of their local populations, connect strategies to results, and use continuous quality improvement to accomplish these goals.

[Making Sense of Implementation Theories, Models, and Frameworks](#)

This article proposes five categories of theoretical approaches to achieve three overarching aims. These categories are not always recognized as separate types of approaches in the literature. While there is overlap between some of the theories, models, and frameworks, awareness of the differences is important to facilitate the selection of relevant approaches.

[Expanding the Evidence Universe](#)

This report provides recommendations related to expanding the knowledge base necessary to improve outcomes for children, families, and communities and was written for discussion at the Harold Richman Public Policy Symposium, the first in a series of forums honoring the memory of Harold Richman, co-founder of the Center for the Study of Social Policy.