

Leading From Where You Are Leadership Tool

Welcome to the **2024 Child Welfare Virtual Expo (CWVE): Leading From Where You Are**. Before you start learning new information about leadership, we invite you to take about 5 minutes to reflect on your own leadership skills and practice. Taking this time to self-reflect will enhance your learning throughout CWVE as well as your ability to apply new skills and knowledge.

For each question, please rate yourself on a scale of 1 to 5 in the first column, where 1 represents “never” and 5 represents “always.” As you complete the self-assessment, consider the following questions: What did you notice about your answers? What surprised you? Where would you like to grow? What would you like to learn more about over the next 2 days?

We encourage you to share what you’ve learned with your supervisors, mentors, and teams to foster growth and development.

Leadership Statement	Self-Assessment (1-Never, 2-Rarely, 3-Sometimes, 4-Often, 5-Always)	Strengths	Challenges	Next Steps for Professional Growth
I challenge myself to think about out-of-the-box solutions .				
I use motivational language to inspire others.				
I question and challenge the status quo to advocate for equitable opportunities .				

Leadership Statement	Self-Assessment (1-Never, 2-Rarely, 3-Sometimes, 4-Often, 5-Always)	Strengths	Challenges	Next Steps for Professional Growth
I create a collaborative environment .				
I spend time coaching and teaching as a part of my role.				
I provide time or organize activities for my team to build community .				
I leverage the strengths of others to foster a culture of teamwork and support .				
I create safe spaces for innovation and creativity .				
I adapt my leadership style, as appropriate, to people, teams, and tasks.				

Leadership Statement	Self-Assessment (1-Never, 2-Rarely, 3-Sometimes, 4-Often, 5-Always)	Strengths	Challenges	Next Steps for Professional Growth
I promote equity in decision-making.				
I incorporate sustainability into my planning to ensure successful implementation .				
I encourage my coworkers and team to address problems and create solutions .				
I identify and address racial disparities in policy and practice implementation.				
I engage in activities that improve my leadership skills.				
My team and coworkers represent a diversity of identities and thought.				

Post-Session Reflection Prompts

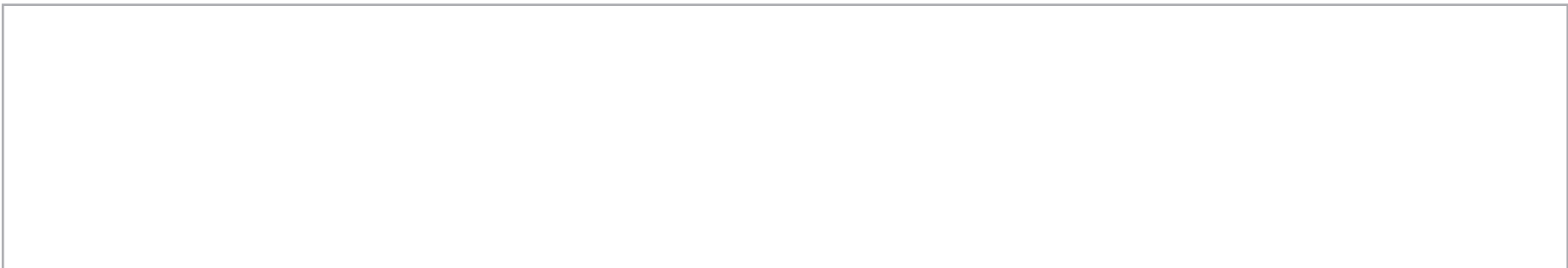
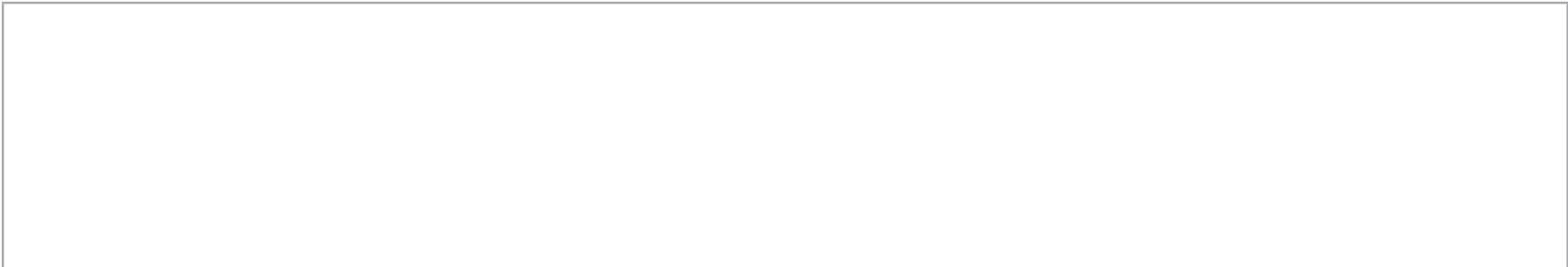
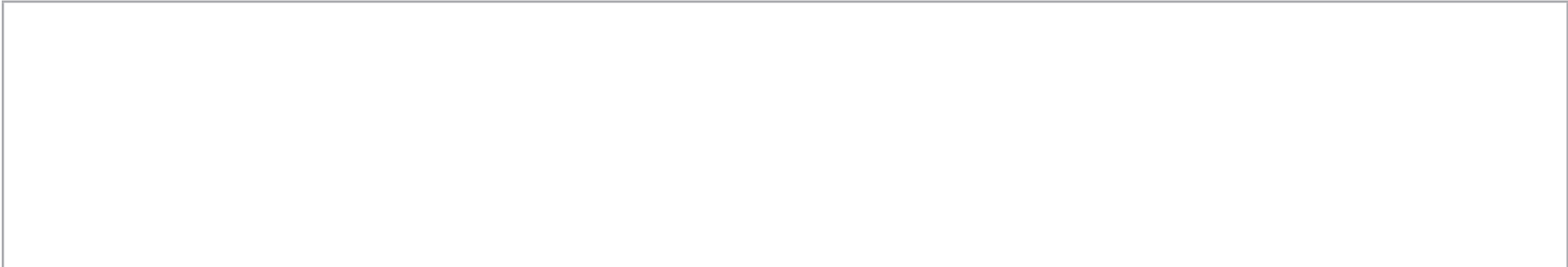
Use the following pages to answer the questions below, and for note-taking

- What resonated the most from this session was ...
- What surprised me most from this session was ...
- What I most want to remember from this session is ...
- I'm still wondering about ...
- What I most want to implement is ...
- The next steps I'm going to take are ...

Additional Leadership Assessments

- [Leadership Competencies Self-Assessment](#)
- [Transformational Leadership Tendencies](#)
- [Multifactor Leadership Questionnaire](#)
- [Leadership Self-Assessment](#)

Notes



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